

Eileen Scully is an international keynote speaker, author of "In the Company of Men: How Women can Succeed in a World Built Without Them," and founder and CEO of <u>The Rising Tides</u>, a consulting firm that makes workplaces better for women through assessment and advisory services.

She is available for speaking engagements, workshop delivery, and consulting projects.

She is a SheSource Expert with the <u>Women's Media Center</u>, and has been interviewed by <u>WNYC</u>, <u>Forbes</u>, the <u>Boston Globe</u>, <u>Standard and Poor's Global Market Intelligence</u>, <u>Thrive Global</u>, <u>Psychology Today</u>, and <u>Inc.</u>.

In September of 2019, she published her first book "In the Company of Men: How Women can Succeed in a World Built Without Them."

Eileen was named a <u>Belfast Homecoming Ambassador</u> in October of 2020. In December of 2018, Eileen was named to <u>Irish America Magazine's 2018 Business 100</u> list, the <u>second consecutive year</u> she received this prestigious and deeply meaningful honor. In 2021, Eileen was given the <u>Rebuilder Award</u> from the Irish Echo to recognize her work advancing women during the global pandemic, after having been named a <u>Community Champion</u> in April of 2019.

In June of 2016, within the first year of founding The Rising Tides, Eileen was invited by the Obama White House to participate in the <u>United State of Women</u>, one of five thousand global advocates for women and girls. In September of 2018, she delivered her first <u>TEDx talk</u>, "How Women Can Succeed in a World Built Without Them," at the TEDx conference in Sfax, Tunisia. She keynoted the October 2019 <u>Women's Leadership Conference</u> at the University of New Haven, and in August of 2018, Eileen spoke at the first Women In Engineering conference sponsored by the global Institute of Electrical and Electronics Engineers in Tunisia. In August of 2020, she keynoted the <u>Gold Award</u> ceremony for the Connecticut Girl Scouts.

In November of 2018, The Rising Tides launched the <u>Leadership Diversity Index</u>, the first comprehensive measurement of the representation of women and people of color on corporate boards of directors and executive leadership teams.

She serves as Vice Chair of the Steering Committee for the <u>Fund for Women and Girls</u> with the Fairfield County Community Foundation, and is a founding committee member on the Women's Networking Initiative for the <u>Irish Business Organization</u> of New York. In March 2021, her humor essay, "The Five Year Renewable" was published in the "<u>Fast Funny Women</u>" anthology. She is a past Chair and former board member of the <u>Get in Touch Foundation</u>, and a former advisor to the Innovadores Foundation. In her spare time, she volunteers as an event photographer for <u>Special Olympics Connecticut</u> and <u>Integrated Refugee and Immigrant Services (IRIS)</u>.

Eileen studied briefly at Hofstra University, and was part of the first cohort to complete the Bank of America Institute for Women's Entrepreneurship at Cornell University.